



**CODEX
OF ETHIC BEHAVIOR OF THE DELEGATES AND MEMBERS OF THE
INTERNATIONAL ROMANI UNION - IRU**

General Provisions

**Article 1
(Subject Codex of Behavior)**

With the Codex of behavior of the Delegates and Members of the IRU (hereinafter as: Codex) determine the ethic principles and standards of behavior which the Delegates and Members must show, during their activities in the name of the IRU (hereinafter: Activity)

**Article 2
(Definition of Activities)**

The term „activity,, refers to all the activities which are made by the Delegates and the Members of the IRU within their mandate.

**Article 3
(Purpose of the Codex)**

- (1) The Codex is established for the standards of the behavior which is required from every delegate and member of the IRU during their time of activity.
- (2) The purpose of the Codex is to preserve, affirm and advance the dignity and the reputation of the delegate and member of the IRU and to strengthen the trust of the Romani population.

ETHIC PRINCIPLES AND RULES

**Article 4
(General Ethic Principles)**

The Delegates and the Members of the IRU must always behave in a way which endeavors to raise the reputation and the credibility of the IRU, and not to devalue and disrupt the reputation and the credibility of the IRU.

**Article 5
(Objectivity)**

The Delegates and the Members of the IRU are obliged to conduct their activities with no prejudice and discrimination towards a certain group of people or individuals.

**Article 6
(Responsibility)**

1. The Delegates and the Members of the IRU must conduct their activities within the basic moral standards for professional behavior.

2. They are obliged to act exclusively public and in common interests, and not for personal interest, nor in interest of an individual or group, because of direct or indirect benefit.
3. They must conduct their activities consciously and responsibly.

Article 7

(Mutual respect and esteem)

1. The Delegates and the Members of the IRU, must conduct their activities with great attention and responsibility and to respect the persona of every individual without violating their integrity and dignity.
2. The Delegates and Members of the IRU are obliged to communicate with other Delegates and Members of the IRU in a public communications they must act with esteem and respect and avoid insults and humiliations of a person or a group.

Article 8

(Clash of interests)

When the Delegates and Members of the IRU have direct or indirect personal interest, they must explain that publicly and thoroughly.

Article 9

(Application of authorization)

The Delegates and the Members of the IRU must not use authorizations from the IRU in their personal interest and personal benefit.

Article 10

(Relations with the public, media, social media and etc.)

Within the public behavior, we require the Delegates and Members to pay attention to the Codex and the heavy violations of the Codex are:

- Giving of statements and commenting on some activities which aren't supported with facts and evidence.
- Using of the authorization of the IRU in their personal interest.
- Giving of confidential material and decisions of the IRU, to people which are out of the IRU.

Article 11
(Signature of statement for respecting the Codex)

I the undersigned individual accept all the made articles of the Codex of Behavior

10.08.2016

President of the IRU Parliament
Stevo Radul Balog

Signature of the IRU Delegate